

Appendix 1 - Disabled People's Plan – End of Year Update 2010/11 (v2)

Ref No:	Task	Actions	Lead	Target Dates	Quarter 4 progress updates
Sustainable Community Strategy Priority One: Improving health & wellbeing - A borough with improving Health, Housing and Social Care					
1.1	Increase the number of people to live independently without support or reduced support (re-enablement)	Raise awareness of DPs issues through: * - GP newsletter * - GP locality forum meetings	Beverley Grayley	31/03/2011	Ongoing (green) – The NHS reorganisation meant that this work was unable to proceed during 2010/11. Officers are in discussion with the Primary Care communications lead across the North West London sector to explore the possibility of this being actioned in 2011/12.
		Review the effectiveness of the Living Skills service	Beverley Grayley	31/03/2011	Ongoing (green) - Feedback has been received from the teams and case studies have been developed outlining the outcomes for individuals in accessing services and developing skills for independent living e.g. money management. Disabled people will be contacted to be asked about the difference that the service is making to them.
		Maximise funding from government / other sources to provide major adaptations for people living in private sector; use the money efficiently, to maximise number of major adaptations	Nick Millard	31/03/2011	Completed (green) - The allocation for this year (2011-12) has been confirmed as the same as that for last year (2010-11) at £1.623m. Hillingdon are working with Hounslow, who are the lead authority for the West London Group, on a new stair-lift contract that will deliver savings in excess of 10% whilst also giving Hillingdon residents improved support through an inclusive extended warranty and service contract. Once completed Hillingdon will lead on behalf of the West London Group for a new adaptations contract, that is anticipated to deliver in excess of 20% cost savings and reduce the associated administrative time by over 25% This will be achieved through reduced invoicing and improved schedules of rates as a result of economies of scale.

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		Complete the revision of the transition strategy	Phil Hudson	31/10/2010	Completed (green) - Final Draft presented to Long-Term Conditions Delivery sub-group of the Health and Well-Being Board on 1 February 2011. Some minor amendments made by Transition Strategy Group 21 March 2011.
1.2	Continue the modernisation programme for adults with learning disabilities and mental health needs	Agree design proposals for new build supported housing schemes	Phil Hudson	31/03/2011	Completed (green) - Planning application for Chippendale Way submitted. Design proposals for new build supported housing schemes, for adults with a learning disability agreed.
		Open a new well being centre for Adults with Mental Health Needs.	PCT/ CNWL	30/6/2010	Completed (green) - The Wellbeing centre has been open to the public 6 days a week within the opening hours of the Chimes. People can access information, advice, sign posting, drop in sessions, pre booked appointments, sessions or groups.
1.3	Increase the number of people in receipt of a personalised budget for social care giving them more choice and control over their lives	Evaluate the impact of individual budget pilot on demand for existing day opportunity services.	Sarah Morris	31/07/2010.	Completed (green) - The evaluation of the pilot was completed as planned. To date more than 500 people are in receipt of a personalised budget.
1.4	Continue to improve arrangements to safeguard vulnerable adults from harm	With West London Alliance partners and the LINK, develop monitoring arrangements for framework home support and residential care agreements that ensure quality of care.	Gary Collier	31/03/2011	<p>Ongoing (green) - West London Alliance (WLA) Home Care Framework - Core monitoring is taking place within the West London Alliance (WLA). Lead Local Authorities are responsible for circulating monitoring returns from providers to other Local Authorities who use same providers.</p> <p>The WLA accreditation scheme for residential & nursing care providers is shortly to be undertaken comprising of a pre price entry point and a quality threshold.</p>

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1.5	Maintain support to carers to continue caring	Identify support needs of carers of people living with stroke.	Sue Tarling	31/03/2011	Completed (green) - Two listening exercises undertaken, one with new carers, the second with experienced carers of people living with stroke. Seven carers attended the first event, three carers the second. Information gathered from these events will inform the improvement of support for carers and will assist in the development integrated service pathways relating to Stroke.
		Develop Emergency Replacement Care Plan templates i) for use by SCH&H in relation to Carers Assessments and ii) for use by carers themselves in planning for emergencies	Sue Tarling	31/03/2011	Completed (green) - i) Completed - Carers who receive a carers assessment are able to develop an Emergency plan in the event that the carer is unable to provide care. ii) The concept of Emergency Planning was the topic of the Carers Conference in May 2010. Input from carers at the Conference has been used to develop a universal template for carers to develop an emergency plan, for use if they are temporarily unable to provide care. This is available in hard copy from voluntary sector organisations supporting carers and online from Hillingdon Carers and the LBH website. This is particularly aimed at carers where the person they care for is not receiving Social Care services and encourages the development of circles of support.
		Scope a carers plan.	Sue Tarling	31/03/2011	Completed (green) - Two scoping exercises undertaken. A workshop with the Carers Strategy Group took place in September to identify priority areas for inclusion in the Carers Plan. In March 2011, a focus group of 15 carers met to discuss their priorities to improve support for carers. Information gathered at both events will inform the development of the new local Carers Strategy.

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1.6	Develop supported housing models as an alternative to residential care for disabled people	Review the need for supported housing and explore models of provision.	Gary Collier	31/03/2011	Completed (green) - A supported housing plan has been developed that proposes the development of over 300 homes for disabled people who have different complexities of need. The intention is that these homes will be developed over the next two years and will assist in preventing avoidable admissions into institutional care settings.
		(i) - Supported Housing - Obtain planning consent for the redevelopment of 6 Church Road, Cowley to provide 6 units and for the conversion of 5 Hornbeam Road, Hayes to provide 5 units for adults with mental health needs.	Marcia Gillings	31/03/2011	Completed (green) - Planning consent has now been obtained for 5 Hornbeam Rd and 6 Church Rd.
		(ii) Supported Housing - Invite tenders from RSLs for the purchase of 6 Church Road and 5 Hornbeam Road and the development of the schemes subject to grant availability.	Marcia Gillings	31/03/2011	Ongoing (green) - There has been some challenges to the development of sites for new housing for people with mental health needs for reasons outside the control of the council. This has been due to low offers for sites which has prevented the sale of these sites. These schemes will now be managed in-house.
		(iii) Supported Housing - Develop 4 x 1 bedroom flats at 1/2 Merrimans Close and 3x 1 bed additional flats at Ascott Court for people with learning disabilities.	Marcia Gillings	31/03/2011	On track (green) - Supported housing schemes for adults with a learning disability care is progressing well. Schemes scheduled to be available in 2011 as planned.

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1.6	Deliver assistive technology services to help people receive the care and support they need to live independently in the community	Review the telecare/ telehealth strategy.	Gary Collier	31/03/2011	Completed (green) - Mobile response service started in Jan 11. New strategy creating a new offer of free telecare service for aged over 85 and people receiving community care services (subject to financial assessment) approved by Cabinet in Feb 11
1.7	Actively involve customers in the planning and delivery of services	Establish the feasibility of developing a Facebook page as a way for deaf/hard of hearing resident to have a say about how they wish to see services developed in Hillingdon.	Beverley Grayley	31/03/2011	Ongoing (green) - There has been some interest from Deaf people in developing a Facebook page. The governance arrangements for this need to be finalised.
		Support at least 3 meetings of the Disabled People's Assembly during 2010/11.	Beverley Grayley	31/03/2011	Completed (green) - disabled people have decided on the topics to be discussed at assemblies and been supported to invite officers from the council and it's partner organisations to speak to disabled people and to hear disabled people in Hillingdon giving their view.
1.8	Support residents through the promotion of self care and independence through the Personalisation of Care	Roll out Self Directed Support & Personal Budgets to existing customers who receive day or domiciliary care.	Sarah Morris	31/3/2011	Completed (green) - Personal budgets have been offered to existing service users during 2010/11.
1.9	Ensure the transition from a state of dependency to independence through the re-ablement programme.	Deliver actions of the Reablement Project	Sharon Townsend	31/3/2011	Completed (green) - The new re-ablement service is operational and the scope of the service has been widened to existing clients that require an increase in care. To date 210 (34%) of clients have not required ongoing support from social care.

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1.9	Increase and improve the range and volume of short breaks available to disabled children and their families.	Complete the development of the first floor of Merrifield House and start to deliver the new Disabled Children's Resource service.	Pauline Nixon	31/12/2010	Completed (green) - Merrifields opened with the new provision from April 2011.
		Deliver new and enhanced short breaks programme in schools and community settings.	Pauline Nixon	31/13/2011	Completed (green) - A further range of short breaks have been provided by the voluntary sector as well as universal services. Un-ringfenced funding has been allocated to the early Intervention grant from April 2011. The LA has a duty to provide short breaks services to assist carers of disabled children from April 2011.
1.10	Develop the skills and competency of staff in delivering services and support to disabled children and their families	Pilot and rollout workforce development competency framework for working with disabled children and young people	Pauline Nixon	31 March 2011	Completed (green) - The workforce development competency framework is being used within Access and Inclusion Services from April 2011
1.11	Improve the range of accessible and affordable childcare available for the families of disabled children	Consult with families and establish the barriers to the take-up of childcare	Alison Booth	30/09/2010	Completed (green) - Consultation completed. Feedback event to officers took place in November 2010. Headline message is that action planning needs to address workforce development.
		Develop additional childminding and out-of-school provision and develop the workforce to deliver this	Alison Booth	31/03/2011	Completed - A total of 121 short breaks were provided for disabled children in quarter 4.

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1.12	Improve care pathways for children with long term health needs	Develop revised pathways to provide more integrated long term care and more effective transition to adult services	PCT	31/03/2011	On track (green) - Joint protocol has been drafted and a meeting will be scheduled for January 2011 between the LA and PCT to discuss and adjust the protocol. Once confirmation is made it will then be implemented.
1.13	Improve waiting times for community equipment and wheelchairs for disabled children	Adjust service specification and referral processes to help enable improved waiting times for community equipment and wheelchairs	PCT	31/03/2011	On track (green) - The referral process has been drafted and will be sent to the January 2011 Children with Disabilities Strategic Group for discussion and approval.
1.14	Improve waiting times for key therapy services for disabled children	Review/refresh service specification for Speech and Language Therapy	PCT	31/03/2011	Retired - Due to changes within health services following the election and a requirement to reprioritise, this task is no longer going forward.
1.15	Enhance palliative care pathways and services	Review/refresh service specification for palliative care services	PCT	31/03/2011	On track (green) - Joint protocol has been drafted and a meeting will be scheduled for January 2011 between the LA and PCT to discuss and adjust the protocol. Once confirmation is made it will then be implemented.
1.16	Decrease the reliance on institutional care through the promotion of preventative services	Identify with the user-led board at H-CIL the gaps that exist in H-CIL and how it can developed as a preventative service.	Beverley Grayley	31/03/2011	Completed (green) - Actions are being used to develop the Hillingdon Community Independent (HCIL) centre user group in response to feedback. Contact has been made with the chairman of the group to offer input to develop the group.
2. Sustainable Community Strategy Priority Two: Strong & active communities - A borough where children and young people are healthy, safe and supported, A borough where opportunities are open to all					
2.1	Improve the services on offer to young people in our sport facilities	Consolidate and expand disabled children's multi sports club activities in Hillingdon	Howard Griffin	31/03/2011	Completed (green) - Queensmead continues to deliver activities with regular numbers. A new format for Queensmead and Botwell clubs is being planned for May to increase numbers further.

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		Ensure that sports and leisure activities for disabled children are included in the FIESTA programme	Howard Griffin	31/03/2011	Completed (green) - Two Holiday activity weeks specifically aimed at children & young people with disabilities completed as part of the FIESTA summer scheme.
		Enter teams to represent Hillingdon disability events for the London Youth Games	Howard Griffin	31/03/2011	Completed (green) - Coaching sessions started for disability football and boccia in the schools.
2.2	Use the arts to raise the confidence of the older and more vulnerable and to engage young people in positive activities	To ensure Hayes Carnival is completely accessible to disabled people.	Nigel Dicker	31/03/2011	Completed (green) - Hayes carnival was delivered on the 10th July 2010 and was completely accessible for disabled people. In addition a shuttle was arranged from Hayes Park to Uxbridge station. Dance workshops were available for people with disabilities and all accessibility information for the event was published on the Council website. A repeat event is scheduled for July 2011.
2.3	Increase the take up and satisfaction of customers in our libraries	Listen and respond to customer needs through improved surveying and feedback , newsletters and information promotion	Nigel Dicker	31/03/2011	Completed (green) - Preparation for the Library Rapid Improvement Event is underway and planned to take place in the new financial year. Part of the work will include an analysis of stakeholder feedback, which will result in improvements for residents and other users.
2.4	Work to extend community based sports development programmes offering new activities and opportunities to residents	Establish disability football coaching club sessions	Howard Griffin	31/03/2011	Completed (green) - Regular sessions run in partnership with Rob Burton Soccer School. Participation has included approx 20 people. Looking to promote to London Youth Games team in May 2011.
		Consolidate and expand the Get Active Stay Active project and other activities to provide specific sports coaching for disabled people	Howard Griffin	31/03/2011	Completed (green) - Get Active Stay Active programme continues to deliver activities with DASH taking on coaching in house following members going through their coaching qualifications. This will make the sessions more sustainable following the planned end of funding.

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		Organise training course workshops for voluntary sports clubs in coaching disabled customers	Howard Griffin	31/03/2011	Completed (green) - Course delivered in January 2011 was 100% full. Next course is arranged for June 2011.
		Organise a Hillingdon team for the Panathlon event	Howard Griffin	31/03/2011	Completed (green) - Hillingdon schools took part in a Hillingdon only competition organised by Sports Development in January 2011. All schools enjoyed this and around 40 young people participated. Following this a Hillingdon team was entered in the football competition and the West London multi sport round and narrowly missed out on the final finishing 3rd place. Panathlon Challenge provides funding for coaching which has been distributed among the schools.
2.5	Launch new programmes for sport & leisure activities at the two new leisure centres and Hillingdon Sport & Leisure Centre and Botwell Green Leisure Centre	Complete new Leisure centres at Botwell Green providing better physical access to facilities	Howard Griffin	31/03/2011	Completed (green) - Botwell Green Leisure Centre was completed and open to public on 9th July 2010, the Centre is fully DDA compliant. The centre is being used by the following groups; Otters Swim Club for disabled people, Disability Sports Club for young people, DASH run cricket sessions and MLD football is organised.
		Provide ways in which disabled children and young people can participate actively in designing and evaluating the service they receive.	P Nixon / I Callaby	31/03/2011	Completed (green) - A dedicated website has been developed for parents and carer's to participate in service delivery.
		Review Transport Grant access criteria	Gary Collier	31/03/2011	Completed (green) – The council will continue to support existing recipients of transport grant and will explore with organisations how they might attract additional income from people eligible for community care services who may wish to purchase their services with their personal budgets.

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2.6	Embed the participation of parents in shaping services and support for disabled children and young people	Carry out 3 major themed consultations with the parents/carers of disabled children which demonstrably change the services and support provided to disabled children and young people	Pauline Nixon	31/03/2011	Completed (green) - A dedicated site has been developed for parents and carer's to participate in service delivery. This forum is available on www.hillingdonparentscarersforum.org.uk .
2.7	Embed the participation of disabled children and young people in shaping the services and support they receive	Complete all aspects of the "Speaking Up" consultation project with disabled children and young people	Pauline Nixon	30/09/2010	Consultation completed (green). An outcome has been the appointment of 4 young Ambassadors working alongside Hillingdon Youth Council to shape services for the disabled youth of Hillingdon on an on-going basis.
		Put in place sustainable structures and processes to ensure the effective ongoing involvement of disabled children and young people in the services and support they and their families receive	Tom Murphy	31/03/2011	Completed (green) - Young ambassadors now formally members of Youth Council following training. Young ambassadors are working alongside peers as part of Youth Council.
	Improve resident engagement	Promote disability awareness and provide current, accessible, information about services, new initiatives and events, including use of website: www.hillingdon.gov.uk , Hillingdon People, team Hillingdon and social networking site.	David Holdstock	31/03/2011	On track (green) - This is now integrated into the core business of the communications team. We have supported key elements of the strategy (reablement project, Hayes carnival etc) and continue to ensure disabilities issues are covered both through internal and external communication.
3 Sustainable Community Strategy Priority Three: A cleaner greener borough - A clean and attractive borough					
3.1	Carry out improvements to the local environmental to make it more accessible and safer.	Implement Phase 1 of programme in Uxbridge, Yiewsley and West Drayton	David Knowles	31/03/2011	Completed (green) - Uxbridge Town Centre works completed, Yiewsley and West Drayton Phase 1 completed for 2010/11, planning for Phase 2 in 2011. The works included footway improvements, new signage and benches and decluttering.

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3.2	Deliver the borough's road safety education plans	Provide road safety education and travel training for the borough's special needs schools	Jamie Birch	31/03/2011	Completed (green) - Following discussion with PHSE teachers we were advised that the best way to educate special needs children would be to produce a resource pack for the teachers to use rather than carry out one-off training sessions. A new Road Safety pack was developed and the PHSE teachers at all the special needs schools Chantry, Grangewood, Hedgewood, Meadow High, Moorcroft and Willows have been briefed on the new Road Safety Resource pack. A cycle training course was conducted at Meadow High which 12 children attended in November 2010.
3.3	Improve and maintain street lighting.	Work with user groups to identify need for lighting for community safety.	Jamie Birch	31/03/2011	Completed (green) - Capital released for agreed schemes to identify need for lighting for community safety. Schemes are all progressing well.
3.4	Carry out parking measures including enforcement, abandoned and untaxed vehicles, car park security and improvements, extension of the ParkMark and brown badge schemes.	Monitor the work of the parking enforcement contractor to ensure that existing and future parking regulations are effectively enforced	Roy Clark	31/03/2011	Completed (green) - There has been ongoing monitoring of the parking enforcement contractor to ensure effectiveness. During 2010/11 a total of 1,905 Penalty Charge Notices were issued to vehicles parking in disabled bays without displaying a valid Blue Badge. Parking Services and the enforcement contractor (Mouchel) have also been assisting with investigations into possible fraudulent use of blue badges. During a recent fraud exercise, a total of 49 Blue Badges were inspected and this resulted in 14 badges being seized as they were being used illegally and 10 parking tickets being issued to offenders. The disabled bays in the council's public car parks have been reviewed and remarked, which included widening them where necessary and installing additional bays where required.

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3.5	Promote parks activities to encourage take up and healthy activities for children, young people, disabled and older residents	Implement the Playbuilder schemes in 22 parks	Paul Richards	31/03/2011	Completed (green) - 11 Playbuilder projects have been delivered over the financial year, the remainder were cancelled as other priorities were identified for this funding. These priorities did include play facilities.
		Organise conference "Breaking down barriers, making parks more inclusive and accessible for disabled people".	Paul Richards	18/06/2010	Completed (green) - event took place in the Middlesex Suite on 18/06/2010. 30-40 professionals attended from Parks across London and further afield. The conference focused on sharing the learning from various previous consultations with disabled people. The outcome is to evaluate the feasibility of replicating the Isabella Plantation in Richmond Park to improve facilities and access for disabled people.
		Work with DASH on improvements to allotments e.g. accessibility	Paul Richards	31/03/2011	<p>Completed (green) – The Recycling scheme is still being trialled to make it easier for plot holders to get rid of items such as sprout stalks that are difficult to compost on the plots.</p> <p>Work has been completed to arrange 3 new adult education courses on the Hayes End allotments; promotion work is underway with Adult Education to promote the courses on offer. Work is on-going to make the plots at Bellmore Avenue Hayes more accessible for disable users in partnership with DASH, paths have now been installed for wheelchair access and work is planned to install the raised beds in the beginning of the financial year 11/12</p>

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4 Sustainable Community Strategy Priority Four: Making Hillingdon safer - A safe borough					
4.1	Improve the safety and wellbeing of our older residents and vulnerable people	Provide 12 domestic violence advice sessions to mental health patients	Ed Shaylor	31/03/2011	Completed (green) - 5 Domestic Violence Advice sessions to Mental health patients, have been carried out in the July to September period. There have been 12 sessions since April 2010.
4.2	Work closely with our partners including Registered Social Landlords and other Landlords to tackle anti-social behaviour	Resolve 70% of Tasking cases referred to Community Safety Team by eliminating (entirely or partially) the problem or referring the case to a more appropriate agency	Ed Shaylor	31/03/2011	Completed in Q3 (green). Cases involving vulnerable victims are still high priority.
4.4	Tackle anti-social behaviour in Green Spaces by identifying hot spots with a view to reducing the number of incidents	Identify antisocial behaviour "hotspots" via the number of incidents reported in 2009/10. Look to reduce these numbers by 30% in 2010/11	Paul Richards	31/03/2011	Ongoing (green) - A CCTV project has been completed in Taylors Meadow that was indicated as a ASB hotspot.
4.5	Promote community cohesion across all of the borough's communities so that people feel that communities get on well	Support the work of DASH with Muslim community organisations and the Hillingdon Traveller Forum to engage and involve in mainstream disability activities	Fiona Gibbs	31/03/2011	<p>Completed (green) - Work has been completed with Hayes Muslim centre. Presentations and outreach sessions have been delivered to over 500 people to raise awareness of support available for people with disabilities. These sessions are now on-going. An accessible weekly football session is being set up in partnership with the Muslim centre utilising Botwell leisure centre.</p> <p>Work is taking place with Travellers on the Colne Park site in delivering outreach support. A programme of sporting activities is planned.</p>

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5 Sustainable Community Strategy Priority Five: A thriving economy - A prosperous borough					
5.1	Work with major local businesses to encourage investment in the borough which will help to bring more training, skills and jobs into Hillingdon for local people to access	Support 40 disabled people into employment through the Gateway Heathrow Project by the end of the project in 2011.	Inga Spencer	31/03/2011	Completed (green) - 100 disabled people across the west London boroughs have been recruited through this project, which supports people gain employment mainly in the hospitality, leisure, travel and tourism sector.
5.2	Increase the number of residents helped to buy their first property	Explore availability of schemes to support disabled people who are first time buyers.	Marcia Gillings	31/03/2011	Completed (green) - Schemes such as the council's First Time Buyers Grant scheme and the Homes and Communities Agency's (HCA) NewBuild Homebuy scheme are open to people with disabilities where they meet the criteria.
5.3	Create and deliver a Workforce Plan that identifies, develops and retains key people resources capable of delivering the Councils strategic priorities	Support teams through the workforce planning process to ensure the skills of individuals are aligned with the priorities of the service	Amanda Marsh	31/03/2011	Ongoing (green) - Delivery of workshops started in quarter 4 and will continue into quarter 1 of 2011/12. Managers are given a toolkit which they will continue to use with the support from their HR Business Partners. The toolkit assists managers to identify critical roles and skills, to identify high potentials/high performers and to complete the succession planning process.

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5.4	Ensure all staff and managers are supported to achieve their full potential	To work with specialist leads to provide a Corporate L&D programme including in the area of disability	Amanda Marsh	31/03/2011	Ongoing (green) - Learning & Development, in conjunction with the Corporate Policy lead officer for Equalities to ensure that the overall equality and diversity learning programme for 2010/11 remains accurate and relevant. Areas of learning have been updated to reflect the introduction of the new Equality Act 2010. Moving into 2011/12 it is intended the programme of learning will offer standard learning events with the addition of bespoke programmes for teams/services. This entire programme will be delivered in-house, including bespoke training on accessibility / disability. This is, and will continue to be, an ongoing programme.
6 Sustainable Community Strategy Priority Six: Improving aspiration through education and learning - A borough where children and young people are healthy, safe and supported, A borough where opportunities are open to all, A prosperous borough					
6.1	Increase the number of adults with disabilities accessing education, training and employment and training opportunities	Set up WISE Programme (Work in Supported Employment) for ALDD (Adults with Learning Difficulties or Disabilities)	Nigel Dicker	30/09/2010	Completed (green) - The Work In Supported Employment (WISE) programme is now in operation for the new academic year.
6.2		Achieve 25 learners on WISE programme	Nigel Dicker	31/03/2011	Completed (green) - The very successful Foundation Learning programme has enabled young Learning Disability residents to explore pathways to supported employment. There were over 35 participants on the programme.
6.3	Deliver outstanding skills and personal learning opportunities for Hillingdon's community	Plan and deliver an annual borough wide events programme to promote library services, reflect the diversity of Hillingdon communities and to support cross cutting agendas around health, community safety, community cohesion, and social inclusion	Nigel Dicker	31/03/2011	Completed (green) – A full library events programme was delivered as planned. An events programme is scheduled for 2011.

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6.4	Improve the educational standards of Children with disabilities and additional needs	Learner Entitlement Vision includes all Learners with Learning Difficulties and/or Disabilities (LLDD) up to 25	Alison Moore	31/03/2011	Completed (green) - Processes for planning the education and training for young people with learning difficulties and disabilities is now well established. Effective links have been formed with Connexions intensive Personal Assistants and with Adult Social Care. Arrangements for additional learning support for learners with more severe needs in college is effective. The team are awaiting changes in the arrangements with intensive PAs and will ensure that vulnerable learners are not adversely affected. The team is working with the YPLA to pilot the 'Learning for Living Framework', a framework to support young people with special educational needs and disabilities (SEND) in their transition to adult life. We have contributed information linking type of disability and the support need required. These samples will feed into development of 'Resource Allocation System' currently being looked at a national level.
6.5		Implement Inclusion Strategy Year 1	Pauline Nixon	31/03/2011	Completed (green) - The strategy action plan has been refreshed in line with the demise of the National Strategies and the final arrival of the SEN Green paper. Synergies with the primary school's strategy are now in place and complement each other. Key successes include the roll out of the IDP for behaviour to primary and secondary school - thus completing all IDP projects over the year (ASD, Behaviour, communication and dyslexia). Three SRP provisions in secondary schools have been reviewed and amended to reflect need and all schools have received OfSTED safeguarding updates.